











IMPACT REPORT

PROGRAM ITEKAD CIMB ISLAMIC RIDER ENTREPRENEUR **2023 (PAHANG)**

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INTRODUCTION

Introducing the iTEKAD CIMB Islamic Rider Entrepreneur Programme 2023, organized by CIMB Islamic Bank in collaboration with Yayasan Belia Malaysia, Taylor's Community, and strategic partners FoodPanda Malaysia, along with various Majlis Agama Negeri, including Majlis Ugama Islam dan Adat Resam Melayu Pahang (MUIP), Tabung Baitulmal Sarawak (TBS), Majlis Ugama Islam Sabah (MUIS), and Majlis Agama Islam Melaka (MAIM). This year marked the program's third edition, expanding beyond the Klang Valley to Pahang, Sarawak, Sabah, and Melaka.

Aligned with Bank Negara Malaysia's iTEKAD initiative, this program mobilized social finance to empower the Asnaf and B40 communities toward financial resilience and sustainable income. Participants engaged in food delivery roles with Foodpanda Malaysia while receiving comprehensive entrepreneurship training from Taylor's Community.

The initiative sought to elevate the income of B40 and Asnaf families by a minimum of 15% within one year, while concurrently focusing on enhancing emotional well-being to build resilience in challenging situations. Additionally, it aimed to empower wage earners (riders) to become entrepreneurs (wage makers) by refining their entrepreneurial skills once they had established a stable income.



PROGRAM OVERVIEW

Participants in the program underwent a rigorous recruitment process and interview session to qualify. Following selection, they attended a 3-day intensive boot camp aimed at acquiring essential entrepreneurial skills and enhancing emotional well-being through 9 modules. This boot camp equipped them with the initiate knowledge to small build resilience. businesses. establish sustainable income, and receive ongoing support for business growth and emotional stability. On the 4th day. participants pitched their business ideas to a panel of judges. Candidates who succeeded were granted a motorcycle to utilize for delivery services with food FoodPanda.

With these goals in mind, these program stands as a beacon of hope, offering tangible pathways to financial empowerment and emotional resilience for marginalized communities.





Entrepreneurship Module

To train on entrepreneurship and financial literacy



Emotional Wellbeing Module

To nurture the ability in adapting to change.





PROGRAM TIMELINE



19 Dec 2023

Recruitment & Physical Interview Phase 1 at Kolej Yayasan Pahang, Kuantan, Pahang

17 Jan 2024

Recruitment and Online Interview Phase 2

27 - 30 Jan 2024

Physical Bootcamp at Sri Manja Boutique Hotel, Kuantan, Pahang

08 Feb 2024

Food Panda Onboarding & Motorcycle handover

08 May 2024

Monitoring Class 1

04 Sep 2024

Monitoring Class 2

27 Nov 2024

Monitoring Class 3

Mar 2025

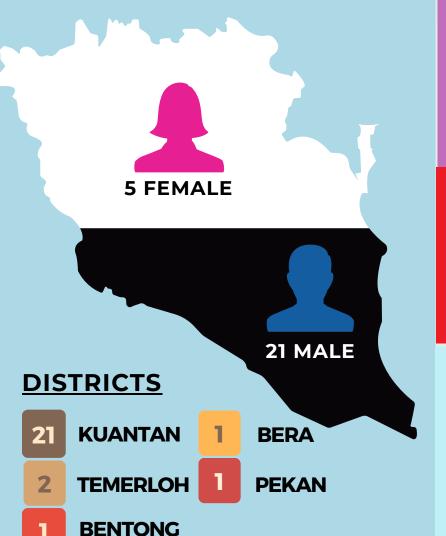
Graduation Day

PARTICIPANT REPORT

51 Participants were interviewed

34 Participants were selected

Participants attended the bootcamp.













JANUARY

MODULE 1: VISION BOARD

TRAINER: NOR AMALINA BINTI ISMAIL

Key Takeaways:

- 1. Awareness about the importance of having life goals to succeed.
- 2. Capable of setting life goals utilizing the SMART framework for both short-term (1 year) and long-term (3 years) durations.
- 3. To set a clear life goal as a progressive and success-oriented as Muslim.



indicated that it was their first time joining a class on setting goals and crafting a vision.

of participants stated that this program helps to enhance participants' confidence.

of participants are clarity about the goals achieved when written and shared

Measurement of Learning

Before After

Evaluate the knowledge of how to 71% 88% set life goals.

Knowledge of using the SMART **50%** 77% Model to set goals.

Awareness regarding the life goals 87% **75%** as Muslims.

Awareness of how to set life goals. 85% **75%**

Awareness of the importance to create 62% a vision board (written/drawn).

Ability to create a vision board **50%** (written/drawn).

77%

85%

63%



MODULE 2: BUSINESS OBJECTIVE

TRAINER: NOR AMALINA BINTI ISMAIL

Key Takeaways:

- 1. Able to identify business objectives, vision, and mission
- 2. Differentiate the vision, mission, and business objectives.
- 3. Explaining the characteristics of a business's objectives.

Measurement of Learning

Before After Awareness on the importance of 60% business objectives, vision, and 82% mission. Awareness on the importance of 66% 82% business objectives, vision, and mission. Knowledge of setting business **55% 78%** objectives, vision, and mission.

Ability to create a vision statement

% 59% mentioned that they have never enrolled in business

objective setting

class or module.



75%





MODULE 3: RESILIENCE

TRAINER: NOR AMALINA BINTI ISMAIL

Key Takeaways:

- 1. Understanding the definition and importance of resilience in life and as entrepreneurs.
- 2. Creating and explaining a resilience plan.



Measurement of Learning

Before		After
61%	Awareness of Resilience	86%
\asymp		\bowtie
67 %	Importance of resilience as entrepreneurs	88%
		\succeq
63%	Awareness on resilience plan	88%
64%	Awareness of how to use a resilience plan during challenging time	86%
	0.C0/	



participants indicated that they have never been exposed to any modules related to resilience. **73**%

mentioned that they learn a new knowledge with this module

JANUARY 27

MODULE 4: BRANDING & MARKETING

TRAINER: NOR AMALINA BINTI ISMAIL

Key Takeaways:

- 1. Explaining the definition of branding and marketing.
- 2. Explaining the importance of branding and marketing.
- 3. Creating the groundwork for business branding.
- 4. Describing various marketing tecnique.

Measurement of Learning

Before		After
66%	Understanding of what marketing is	89%
$\overline{}$		\asymp
67 %	Awareness of marketing method	89%
		$\overline{}$
65%	Understanding of what marketing is	89%
68%	Awareness of the features of branding.	89%



participants stated that this is their first time learning about marketing.



participants stated that this is their first time learning about branding





JANUARY 28

MODULE 5: BUSINESS CHALLENGES & RISKS

TRAINER: NOR AMALINA BINTI ISMAIL



participants stated that this is their first time being exposed to module business challenges & risks.

92%

mentioned that they gain a new knowledge with this module

Key Takeaways:

- 1. Identifying potential risks in entrepreneurship
- 2. Differentiate the risks and challenges
- 3. Able to identify the risks and risk management

Measurement of Learning

Before		After
64%	Self-awareness about Business Challenges.	88%
67%	Understand of Business Risks & Risk Management	89%





JANUARY

MODULE 6: COST & PRICING

TRAINER: NOR AMALINA BINTI ISMAIL

Key Takeaways:

- 1. Learning various costs associated with producing goods or delivering services
- 2. Learn and understand how to manage expenses and enhance effectiveness in resource allocation
- 3. Developing a pricing strategy that considers factors such as market demand, competition, perceived value, and desired profit margin.

グプ73%

participants stated that this is their first time enrolling in classes that taught about cost & pricing

100%

mentioned that they gain a new knowledge with this module

Measurement of Learning

Before After 64% Self-awareness about pricing 88% Understanding in calculating 69% 86% business profits



28

MODULE 7: PROGRESSIVE MINDSET

TRAINER: NOR AMALINA BINTI ISMAIL

Key Takeaways:

- 1. Valuing teamwork, cooperation, and diversity of thought to achieve common goals.
- 2. Embracing a lifelong learning attitude to adapt to evolving circumstances and acquire new skills

Measurement of Learning

Before		After
62%	Self-awareness about mind progressive	89%
\asymp		\asymp
72%	Self-awareness on having a change mindset	86%
X		\approx
70%	Importance of progressive mind in entreprenuership	89%

81%

participants stated that this is their first time learning about progressive mindset

mentioned that they gain a new knowledge with

this module









MODULE 8: FINANCIAL MANAGEMENT

TRAINER: NOR AMALINA BINTI ISMAIL

<u>Key Takeaways:</u>

- 1. Understanding the importance of creating and maintaining a budget to track income and expenses effectively.
- 2. Educating about personal finance topics to make informed financial decisions effectively.

76%

participants stated that this is their first time learning about financial management 100%

mentioned that they gain a new knowledge with this module 88%

of participants stated that this program helps to enhance participants' confidence.

Measurement of Learning

89%
\prec
86%
ets. 88%
88%

28

MODULE 9: PITCHING SKILLS

TRAINER: NOR AMALINA BINTI ISMAIL

Key Takeaways:

- 1. Importance of practicing mock pitching on a day before Pitching Day
- 2. Learn about pitching ethics and tips.
- 3. Building confidence in public speaking and refining delivery techniques such as body language, tone of voice, and eye contact to engage the audience and convey credibility.

62%

participants mentioned that this is their first time learning about pitching skills.

Half of the participants have not had prior experience with business pitching.

Measurement of Learning

Before After

65% Understanding on pitching skills module

90%

Self-awareness on confidence level after mock pitching

88%

"Modul kali ini mengajar saya tips untuk membuat pembentangan iaitu dengan cara mengawal pernafasan dan memegang sesuatu untuk mengelakkan gugup"







JUDGES FEEDBACKS

"It is a good idea to have entrepreneurship coaching for B40 community"

Umee Ruziani, Pengurus MABIQ

Ustaz Mohd Hafizi bin Ramli, Penolong Pegawai MUIP

"Really inspiring presentation

by the participants. They

present different types of businesses"

"Satu inisiatif yang bagus daripada pihak CIMB Islamic, Yayasan Belia Malaysia dan Taylor's Community"

Nurliana Binti Mohamad, Pengasas HUB Usahawan Muda Kuantan "Program ini memberi impak positif kepada yang memerlukan kerana ia memberi peluang dan ilmu pada masa yang sama"

Puan Mimi, Pengurus Pemasaran Sri Manja Boutique Hotel



PARTICIPANTS FEEDBACKS



"Para fasilitator sangat membantu saya sepanjang bootcamp ini. Saya yakin bahawa ilmu perniagaan yang saya peroleh dapat meningkatkan keyakinan saya dalam usahawan"

- Mohd Syarifuddin bin Ramli

" Dengan program ini, saya yakin dengan usaha dapat meningkatkan keupayayaan saya menjadi rider FoodPanda dan usahawan "

- Nor Aklima Binti Majid

" Modul kewangan telah membantu saya untuk mengukuhkan lagi ilmu cara menguruskan kewangan."

- Mohd Asrul @Mohd Alim Bin Zainon

"Saya akan gunakan ilmu yg dikongsi disini untuk mengembangkan semula bisnes saya."

-Shaipudeain bin Muda

PARTICIPANT LISTS



Abd Razzaq Kelana

Pembekal Telur Ayam

Mohd Asrul@Mohd Alim bin Zainon

Produk Tenusu 17 FEBUARI 2025

Mohd Syarifuddin bin Ramli

Kelas Memanah Moden 2025

Muhamad Nasir bin Hurairah

Lemang Cheese 2 MAC 2025

Nik Aqwa Nafis Awang

Servis Jurugambar Sedang Berniaga

Nurmaslaili Binti Azmi

Bakeri dan Pastri Sedang Berniaga

Ahmad Syafiq Affendi

Kambing Perap 7 Julai 2024

Ahmad Badrul Hisyam bin Ahmad Zahli

Servis Selenggaraan Moto 2 Jun 2024

Mohd Noor Kamarul Ariffin Bin Abdul Razak

Servis Baiki Gajet 26 Ogos 2024

Mohd Zaidi bin Yussof

Satay Pantai Timur 01 Februari 2025

Muhammad Akmal bin Mahmud

Servis Gunting Rambut 02 Februari 2026

Nor Aklima Binti Abdul Majid

Biskut dan Gubahan Bunga Sedang Berniaga

Nurul Azzar binti Azizan

Servis Jahitan Baju 19 Januari 2025

Mohd Syafiq Bin Zulkefli

Food and Beverages Sedang Berniaga

Haryanti Binti Mohammed

Servis Gunting Rambut Sedang Berniaga

Mohamad Nur Hakimi

Bundle Januari 2025

Mohd Zuraidy Bin Ismail Pes

Sambal Ikan Bilis Sedang Berniaga

Muhammad Syafiq Bin Nazri

Kambing Perap 05 Mei 2024

Nor Faidatul Akmal binti Abdul Majid

Marukku Sedang Berniaga

Shaipudeain Bin Muda

Servis Mencetak Baju Sedang Bernaga

Mohamad Azizul Hakim bin Kamruddin

Servis Dobi Layan Diri Disember 2024

Mohd Saiful Bahari Bin Ariffin

Jagung Cheese Susu Sedang Berniaga

Muhamad Ariff bin Ibrahim

Air Balang Aiskrim Jun 2025

Muhammad Syaugi Bin Yem

Servis Mencuci Kereta 01 Julai 2024

Noisham Mustafa bin Abdul Razak

Kerepek Pisang Julai 2024

Zakaria bin Alias

Nasi Ayam Cincang December 2024



MONITORING CLASS 1: STRESS MANAGEMENT

TRAINER: FARANAZ FATINI BINTI ZAHARAN

Key Takeaways:

- 1. Introduction to Stress
- 2. Identifying Stressors
- 3. Causes & Effects of Stress
- 4. Preventing & Reducing Stress
- 5. Benefits of Stress Management

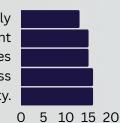
Approximately participants expressed that the stress management module shared in today's class was relevant.

" 100%

of the participants agreed that the class taught them **NEW** things they had never learned previously.

BENEFITS OF STRESS

Ability to respond effectively Improved schedule management Builds resilience for future challenges Increases situational awareness Enhances focus and productivity.



Measurement of Learning

After

Awareness of stress management

After

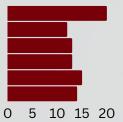
Awareness of stress management

Awareness of the benefits & 88%

drawbacks of stress.

NEGATIVE EFFECTS OF STRESS

Negatively affects overall well-being
Work feels like a burden
Daily routine becomes chaotic
Speech becomes more aggressive
Extreme fatigue or exhaustion
Difficulty controlling emotions



FEEDBACK:



la sangat penting untuk menguruskan masa dengan baik supaya dapat mengurangkan tekanan yang bakal dibadani





MONITORING CLASS 2: **FINANCIAL LITERACY**

TRAINER: DR. KELVIN LEE YONG MING

Key Takeaways:

- 1. Introduction to the fundamentals of financial literacy
- 2. Skills in budgeting
- 3. Understanding financial planning

of participants indicated that this is their first exposure to the financial literacy module.

Participants indicated that the financial literacy module presented in today's class was relevant.

66

Measurement of Learning

Before After

Awareness of 60% 82% financial literacy

Understanding of 65% 80% financial literacy

67%

Awareness of planning to create a 84% budget

Understanding the difference between 74% long-term and shortterm investments

80%

100%

of the participants reported gaining new insights from this module



participants shared that they started their own businesses while working as FoodPanda riders

FEEDBACK:

kepada kewangan saya, kerana saya kini mampu menjana pendapatan tambahan. Sebelum ini,



MONITORING CLASS 3: BUSINESS DIGITALISATION

TRAINER: DR. TAMIL SELVI

Key Takeaways:

- 1. Introduction to business digitalisation
- 2. Business digitalisation tools

Measurement of Learning

After **Before** Awareness of 87% 66% business digitalisation Understanding on 70% TikTok as business 86% digitalisation tools Understanding on 64% 84% Facebook as business digitalisation tools

60% Understanding on Suno AI as business digitalisation tools

of participants indicated
that this is their first
exposure to the business
digitalisation module.

94%

Participants indicated that the business digitalisation module presented in today's class was relevant.

" 100%

of the participants reported gaining new insights from this module

CHEERS TO BUILDING MORE GRASSROOTS ENTREPRENEURS



https://csr.taylorsedu.my/taylorscommunity/



www.instagram/taylors.community/



https://www.linkedin.com/showcase/taylorscommunity



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